



Mekong Dialogue on Labour Mobility **30th May 2022 | 2:00 PM – 5:30 PM (GMT+7)**

SUMMARY

On 30 May 2022, the Royal Government of Cambodia hosted the Mekong Dialogue on Labour Mobility, chaired by Mr. Chuop Narath, Deputy Director General of the Ministry of Labor and Vocational Training. The dialogue was organized under the Greater Mekong Subregion Economic Cooperation Program, with support from the Asian Development Bank (ADB) and the International Organization for Migration (IOM). It aimed to bring together experts on migration and Mekong countries to discuss and share knowledge along with good practices for economic recovery and migration management within the subregion.

The dialogue broke down the multi-sectoral links between migration and development, with a particular emphasis on responding to the socioeconomic impacts of the COVID-19 pandemic. The following topics were covered: (1) preparing for safe migration; (2) promoting healthy labour mobility; and (3) facilitating return and reintegration.

While expert speakers from ADB, IOM, and ILO led the discussion by bringing in their insights, government representatives across Mekong countries engaged actively and shared their experiences. The event was attended by 130 participants from 24 cross-sectoral ministries, including officials from relevant line ministries (e.g. Ministry of labor and Social Welfare, Ministry of Planning, Ministry of Finance, Ministry of Health, Ministry of Interior, Ministry of Foreign Affairs), development organizations, and related partners. The outcomes of the dialogue are envisaged to guide future discussions on opportunities for action and coordination, as well as lay the foundation for potential cooperation on labour mobility in the future through a multi-stakeholder approach among the Mekong countries and development partners.

The purpose of this meeting report is to summarize the discussed topics and outline recommendations suggested in the dialogue for governments and stakeholders to consider when planning the next steps in advancing labour migration governance in the Mekong subregion.



MEETING REPORT

I. Opening Remarks

Mr. Alfredo Perdiguero

Director, Regional Cooperation and Operations Coordination Division, Southeast Asia Department, ADB

Mr. Perdiguero commenced the event by celebrating the 30th anniversary of the GMS Economic Cooperation program that began in 1992. To continue the shared economic success of this regional cooperation, he stressed that safe and orderly migration is key to fully realize the benefits of cross-border trade and labour migration. He was also pleased to see the participation of representatives across lines of ministries who jointly address the issues of labour migration in a cross-sectoral manner.

Mr. Chuop Narath

Deputy Director General, General Department of Labour, Ministry of Labour and Vocational Training, Cambodia

Mr. Narath emphasized the indispensable role of labour migrants in promoting economic development within the Mekong subregion. In preparation for the resumption of labour mobility, the need for a coordinated and collaborative response to social and economic recovery has become even more acute. He advocated a whole-of-government, cross-sectoral, and cross-border approach to strengthen the regional cooperation on migration governance.

II. Session 1 – Preparing for safe migration

Safe and regular labour migration will be an important factor supporting socio-economic recovery in GMS countries, which requires stakeholders to plan for a collaborative approach. This session explored the impact of the COVID-19 pandemic on migrant workers, existing protection gaps and strategies to maximize the positive impacts of resuming labour mobility.

MODERATOR

Ms. Geertrui Lanneau

Senior Regional Thematic Specialist, Labour Mobility and Social Inclusion, IOM

SPEAKERS

Mr. Nilim Baruah

Regional Migration Specialist for Asia and the Pacific, ILO

Mr. Baruah identified key labour migration trends in Asia over the pandemic, including the change in unemployment rate and labour migration flows, and signs of resumption of labour mobility. In response to the labour migration governance issues reflected during COVID-19, he highlighted the importance of enhancing the effectiveness of legal pathways and strengthening the enforcement of global and regional frameworks.



Mr. Maximilian Pottler

Head of Labour Mobility and Social Inclusion, IOM Thailand

Mr. Pottler discussed the socioeconomic impact of COVID-19 on migrant workers in Cambodia, Lao PDR, Myanmar and Thailand based on research conducted by IOM. In terms of the economic impact, many migrant workers have suffered from under-paid wages and debts during the pandemic. Limited access to social protection, such as social security funds and health services, has also been evident.

RESPONDENTS

Mr. Anon Kerdket

Labour Specialist, Senior Professional Level, Foreign Workers' Work Permit Group 2, Foreign Workers Administration Office, Thailand

Mr. Kerdket provided a policy update on how Thailand has managed the resumption of regular labour migration process between Thailand and neighbouring countries, and their lessons learned from the pandemic in terms of managing labour migration and the protection of migrant workers.

Mr. Souksakhone Siharaj

Deputy Director of the Division of Overseas Employment, Department of Employment, Ministry of Labour and Social Welfare, Lao PDR

Mr. Souksakhone talked about Lao PDR's improvement in labour mobility legislation to maximize the positive impact of labour migration, and their preparation in the resumption of migrant labour activities through bilateral dialogues with countries in the region.

RECOMMENDATIONS

1. Reduce the unnecessary barriers in crossing borders

- No difference between migrant workers and other entrants in terms of health requirements;
- Additional migration costs, such as testing, quarantine, and health insurance, should not be borne by migrant workers;
- Effective enforcement to ensure no additional costs are charged on migrant workers.

2. Simplify access to regular migration status for migrant workers

- Create cheaper, more efficient, safer and less complex regular labour migration pathways;
- Establish rules and procedures for regular labour migration as borders reopen, and ensure these measures are clearly understood by migrant workers, employers and private recruitment agencies.



3. Enhance protection and economic resilience of migrant workers

- Reduce barriers to accessing social protection among migrant workers;
- Guarantee access to essential services and expand access to compensation schemes to migrant workers regardless of their occupation or migration status;
- Further support skills development training for migrant workers and encourage investment from employers.

III. Session 2 – Promoting healthy labour mobility

The current pandemic has served as a stark reminder of the work that remains to be done on the intersection of migration and health. This session looked at the intersection of human mobility, health, and prevention of infectious disease transmissions, i.e. hygiene and living standards for migrant workers, and discussed effective interventions to facilitate healthy movements and post-arrival conditions.

MODERATOR:

Ms. Pinsuda Alexander

Economist (Regional Cooperation), SERC, SERD, ADB

SPEAKERS

Dr. Patrick Duigan

Regional Migration Health Advisor, IOM

Dr. Duigan explored COVID-19 impacts on the health of migrant workers, including lack of access to health systems and limited social protection during shutdowns. The future relies on collaboration between sectors, countries and communities to prioritize health for all, given that a migrant-inclusive system is influential in improving public health and global health outcomes.

Mr. Rikard Elfving

Senior Social Sector Specialist, ADB

Mr. Elfving delved into the health challenges faced by migrant workers residing in and migrating through border areas linked to major economic corridors. By using the example of a proposed project in Banteay Meanchy Province of Cambodia, he stressed the growing need for GMS countries to strengthen protection for migrant workers from the health impacts of regional integration.



RESPONDENTS

Dr. Ly Sovann

Director of Disease Control Department, Ministry of Health, Cambodia

Dr. Sovann outlined the efforts Cambodia's Ministry of Health has made to advance the health support for migrant workers and build health resilience in preparation for resumption of labour mobility. Extra attention has been put in expanding their outreach to informal migrant workers to provide health services and vaccination.

Dr. Nyan Win Myint

Director, Department of Public Health, Ministry of Health, Myanmar

Dr. Myint spoke about the COVID-19 impacts on migrant workers from Myanmar, and the steps taken in handling the challenges. Through collaborating with neighbouring countries, the working conditions and health protection of migrant workers have been improved.

RECOMMENDATIONS

1. Manage migrant health in an evidence-based approach

- Build a comprehensive health information management system in monitoring and analyzing the health conditions, barriers and outcomes of migrant workers;
- Perform gap analysis periodically to identify the problems faced by migrant workers and address them in future program development.

2. Create a migrant-friendly health system and environment

- Improve the policy and legal framework to promote universal health coverage;
- Incorporate migrant health services into the regular health management system at state and provincial level, with adequate human resources being allocated for this purpose at all levels;
- Strengthen knowledge dissemination efforts to correct public misperceptions about migrant health.

IV. Session 3 – Facilitating return and reintegration

This session discussed some of the challenges Mekong countries faced during the COVID-induced mass returns of migrant workers, including access to livelihoods, social safety nets and protection of migrants in vulnerable situations. It also explored existing best practice and guidance on return and reintegration, discussing both ASEAN Guidelines on Effective Return and Reintegration as well as IOM's Integrated Approach to Reintegration, and explored areas of cooperation in the subregion to target perceived gaps.



MODERATOR

Ms. Geertrui Lanneau

Senior Regional Thematic Specialist, Labour Mobility and Social Inclusion, IOM

SPEAKERS

Ms. Peppi Kiviniemi-Siddiq

Senior Regional Specialist for Migrant Protection and Assistance, IOM

Ms. Kiviniemi-Siddiq discussed the economic challenges faced by migrant returnees during the pandemic, such as struggling to find domestic employment opportunities back at their home countries. An integrated approach to reintegration is necessary to ensure economic self-sufficiency, social stability, and psychological well-being of returned migrant workers.

Ms. Rebecca Napier-Moore

Technical Officer, TRIANGLE, ILO

Ms. Napier-Moore brought out the COVID-19 impacts on the return and reintegration experiences of migrant workers, which includes the social stigma of migrants being carriers of disease. ASEAN Guidelines on Effective Return and Reintegration of Migrant Workers would assist Mekong countries to respond to the diverse needs of migrant returnees.

RESPONDENTS

Ms. Nguyen Thuy Duong

Vice Director of Department of Social Vices Prevention and Combat, Ministry of Labour – Invalids and Social Affairs, Vietnam

Ms. Nguyen Thuy Duong gave an update on the smuggling and human trafficking situation in Vietnam during the pandemic and the government's challenges and effort to address the vulnerabilities for returning migrants and tailor the assistance accordingly.

Mr. Anon Kerdket

Labour Specialist, Senior Professional Level, Foreign Workers' Work Permit Group 2, Foreign Workers Administration Office, Thailand

Mr. Kerdket talked about their efforts in facilitating the entry and leaving of foreign migrant workers in Thailand to ensure adequate protection throughout the migration journey. In addition, the government has worked with civil society actors to foster the reintegration of returned migrants.



RECOMMENDATIONS

1. Increase efforts to ensure safe and dignified return of migrant workers

- Strengthen bilateral coordination between countries of origin and destination to facilitate the return of migrant workers, especially when Covid-19 related border restrictions are still in place;
- Extend work permits of migrant workers working under employment contracts or memorandums of understanding (MoU) to avoid forced return when Covid-19 related border restrictions are still in place;
- Institutionalize the process for migrants to register with the national and local authorities on their return to guarantee their access to social services and reintegration support.

2. Strengthen service provision for social and economic reintegration of migrant returnees

- Help returnees develop skills for re-employment through technical vocational education and training programmes, paid internships, and apprenticeship schemes;
- Enhance migrant returnees' access to business development support in launching their own small businesses;
- Provide income security support for migrant returnees ineligible for unemployment insurance and for workers without contracts;
- Improve the flexibility and coverage of social protection schemes by introducing portable social benefits in health insurance and pension payments.

V. Closing Remarks

Dr. Maria Nnette Motus

Regional Director for Asia and the Pacific, IOM

Dr. Motus closed the dialogue with a few key takeaways from the discussion for participants to explore the way ahead in advancing labour mobility. As labour mobility has been on its rise again, she highlighted the importance of joint commitment of Mekong countries to strengthen the regional resilience in face of crisis. IOM would remain committed to continuing its collaboration with the GMS subregion in support of safe and orderly migration for all.

VI. Resources

- [Event Webpage](#) (All event resources can be found here)
- For further information: [Greater Mekong Subregion – Labour Mobility](#)



VII. Annexes

Annex 1 – Event Concept Note

Concept Note

Mekong Dialogue on Labour Mobility

30 May 2022 | 2:00 pm – 5:30 pm Bangkok | Meeting via Zoom

The Greater Mekong Subregion is considered one of the world's fastest-growing regions. With the growing integration of economies and societies, as manifested by free trade agreements and free trade areas, labour migrants play a vital role in economic development within the region. As interconnectivity and labour mobility increase across the subregion, there is an increased need for coordinated policies and programs to ensure that migration policies contribute to inclusive economic growth, protect the vulnerable, and optimize the resources of governments and the private sector.

The COVID-19 pandemic has tremendously impacted migrants in various ways and stagnated labour mobility in the region. The Mekong countries' responses and instruments to manage the number of COVID-19 infections and accelerate vaccination programs, ensure the continued growth of economies, and reduce the impacts on the vulnerable have been implemented since the very beginning of the pandemic. Nearly two years on, the current need of the Mekong countries is the support to drive sustainable economic recovery to the post-pandemic world where migrants are considered one of the key actors.

This dialogue, hosted by the Kingdom of Cambodia, is being organized under the Greater Mekong Subregion Economic Cooperation Program, with support from the International Organization for Migration (IOM). It aims to bring together experts on migration and Mekong countries to discuss and share knowledge along with good practices for economic recovery and migration management within the subregion.

The dialogue will break down the multi-sectoral links between migration and development, with a particular emphasis on responding to the socioeconomic impacts of the COVID-19 pandemic. The dialogue will cover: (1) preparing for safe migration; (2) promoting healthy labour mobility; and (3) facilitating return and reintegration. It is envisaged to guide future discussions on opportunities for action and coordination, as well as lay the foundation for potential cooperation in the future through a multi-stakeholder approach among the Mekong countries, development organizations, and related partners. Labour mobility is a cross-sectoral concern that requires a whole-of-government approach. Participants in the dialogue include officials from relevant line ministries of Mekong countries (e.g., Ministry of Labour and Social Welfare, Ministry of Planning, Ministry of Finance, Ministry of Health, Ministry of Interior, Ministry of Foreign Affairs), development organizations, and related partners.

This event will be co-moderated by:

- Pinsuda Alexander, Economist (Regional Cooperation), ADB
- Geertrui Lanneau, Senior Regional Specialist for Labour Mobility and Social Inclusion, IOM



Annex 2 – Event Agenda

Time (GMT+7)	Provisional Program
1:30 – 2:00 PM	Technical set up and registration
Opening	
2:00 – 2:15 PM	<p>Opening Remarks:</p> <ul style="list-style-type: none"> Mr. Chuop Narath, Deputy Director General, General Department of Labour, Ministry of Labour and Vocational Training, Cambodia Alfredo Perdiguero, Director, Regional Cooperation and Operations Coordination Division, Southeast Asia Department, ADB
	<i>Group photo (virtual screenshot)</i>
Session 1: Preparing for safe migration	
2:15 – 2:45 PM	<p><i>Safe and regular labour migration will be an important factor supporting socio-economic recovery in GMS countries, which requires stakeholders to plan for a collaborative approach. This session will explore the impact of the COVID-19 pandemic on migrant workers, existing protection gaps and strategies to maximize the positive impacts of resuming labour mobility.</i></p> <p>Speakers:</p> <ul style="list-style-type: none"> Nilim Baruah, Regional Migration Specialist for Asia and the Pacific, ILO Maximilian Pottler, Head of Labour Mobility and Social Inclusion, IOM Thailand <p>Respondents:</p> <ul style="list-style-type: none"> Two Mekong countries will be invited to respond on this topic for 3 minutes
2:45 – 3:15 PM	Open discussion
Session 2: Promoting healthy labour mobility	
3:15 – 3:45 PM	<p><i>The current pandemic has served as a stark reminder of the work that remains to be done on the intersection of migration and health. This session will look at the intersection of human mobility, health, and prevention of infectious disease transmissions, i.e. hygiene and living standards for migrant workers, and discuss effective interventions to facilitate healthy movements and post-arrival conditions.</i></p> <p>Speakers:</p> <ul style="list-style-type: none"> Dr. Patrick Duigan, Regional Migration Health Advisor, IOM Rikard Elfving, Senior Social Sector Specialist, ADB <p>Respondents:</p> <ul style="list-style-type: none"> Two Mekong countries will be invited to respond on this topic for 3 minutes
3:45 – 4:15 PM	Open discussion



Session 3: Facilitating return and reintegration	
4:15 – 4:45 PM	<p><i>This session will discuss some of the challenges Mekong countries faced during the COVID-induced mass returns of migrant workers, including access to livelihoods, social safety nets and protection of migrants in vulnerable situations. It will also explore existing best practice and guidance on return and reintegration, discussing both ASEAN Guidelines on Effective Return and Reintegration as well as IOM’s Integrated Approach to Reintegration and explore areas of cooperation in the subregion to target perceived gaps.</i></p> <p>Speakers:</p> <ul style="list-style-type: none"> • Peppi Kiviniemi-Siddiq, Senior Regional Specialist for Migrant Protection and Assistance, IOM • Rebecca Napier-Moore, Technical Officer, TRIANGLE, ILO <p>Respondents:</p> <ul style="list-style-type: none"> • Two Mekong countries will be invited to respond on this topic for 3 minutes
4:45 – 5:15 PM	Open discussion
Closing	
5:15 – 5:30 PM	<p>Closing Remarks:</p> <ul style="list-style-type: none"> • Dr. Maria Nenette Motus, Regional Director for Asia and the Pacific, IOM



Annex 2 – List of Participants

Cambodia	
Council for the Development of Cambodia	
Sophal Suon	Director, Department of Public Relations and Promotion of Private Investment
Tepy Leng	Official
Ministry of Health	
Sovann Ly	Director, Communicable Disease Control Department
Ministry of Labour and Vocational Training	
Narath Chuop	Deputy Director-General, General Department of Labour
Chantha Lay	Acting Chief of International Cooperation Office, International Cooperation Department
Samonn Ouk	Deputy Director, National Social Security Fund, Customer Services and Public Relations Department
Samboramey Ouk	Head of International Cooperation Division, National Social Security Fund
Sarakpanha Chheang	Deputy Chief of Office
Rathanakleaphea Lim	N.A.
TVET	
Phallin Lay	N.A.
Seavinh Lao	Official
Lao People's Democratic Republic	
Ministry of Foreign Affairs	
Sanexay Sadettan	Head of Division, Asia Pacific and Africa Department
Virigna Syackhaphom	Deputy Director of Division, Consular Department
Ministry of Health	
Bounsarth Keoprasith	Director General, Department of Planning and Cooperation
Viengmany Bounkham	Deputy Secretary General, Department of Planning and Cooperation
Pasoumphon Thammarongsad	Head of Planning and Investment Division, DPI
Ministry of Labour and Social Welfare	
Vanny Keoxayavong	Deputy Director General, Department of Employment
Souksakhone Siharaj	Deputy Director of the Division of Overseas Employment, Department of Employment
Ministry of Planning and Investment	
Chanthaly Chansompheng	Director of Regional and International Integration Division, Department of International Cooperation
Thongsai Phommachanh	Senior Technical Officer, Department of International Cooperation
Ministry of Public Security	
Phounsavath Vorarath	Deputy Director General, Department of Foreigner Control
Myanmar	
Ministry of Foreign Affairs	
Kyaw Thu Nyein	Deputy Director-General, International Organization and Economic Department



Ministry of Health	
Nyan Win Myint	Director, Department of Public Health
Ministry of Investment and Foreign Economic Relations	
N.A.	Officials from Foreign Economic Relations Department
Ministry of Labour	
Thurein Linn	Director, Directorate of Labour
Myat Mon Hlaing	Assistant Director, Directorate of Labour
Ministry of Social Welfare, Relief and Resettlement	
Nwe Nwe Win	Assistant Director, Department of Rehabilitation
Thailand	
Immigration Bureau	
N.A.	Officials from Chiang Saen Immigration Department (Chiang Saen Office), Chiang Saen Immigration Toll Plaza
N.A.	Officials from Nong Khai Immigration
Ministry of Foreign Affairs	
Theeraphat Trangkathumkul	Counsellor, Department of International Economy
N.A.	Analyst, Department of International Economic Affairs
Ministry of Interior	
Soramongkhon Mangalasiri	Director of Foreign Affairs Division
Rattikarn Khambud	Urban Planner, Department of Public Works and Town & Country Planning
Zcongklod Khawjang	Foreign Affairs Officer, Professional Level
Phanchanok Kongthai	Policy Analyst
N.A.	Director of Foreign Affairs Division, Office of the Permanent Secretary
Ministry of Labour	
Kanokkarn Saksuntichai	Director of ASEAN Unit
Thipparrat Lertmetha	Foreign Relations Officer, Professional Level, Department of Employment
Supasorn Usupanich	Foreign Relations Officer, Practitioner Level, Department of Employment
Phakaiprut Moolasart	Labour Officer, Department of Labour Protection and Welfare
Tarinee Limchularattana	Labour Officer, Department of Labour Protection and Welfare
Phatthra Ngamwilai	Skill Development Technical Officer, Department of Skill Development
Anon Kerdket	Foreign Workers Work Permit Group 2, Foreign Workers Administration Office
Chaisamorn Yongyai	Skill Development Technical Officer (Professional Level), International Institute for Skill Development
Yada	Labor Specialist, Professional Level, Overseas Employment Administration Division
Kasama	Labor Specialist, Professional Level, Overseas Employment Administration Division
Jaturapat Promrak	Foreign Relations Officer, Social Security Office
Monnaphat Yunghattee	Foreign Relations Officer



Chayanee	Labour Specialist, Practitioner Level
Nuntasuwan	Labour Specialist, Practitioner Level
N.A	Officials from International Institute for Skill Development
N.A.	Officials from Information Communication Technology Center
Ministry of Public Health	
Suriwan Thaiprayoon	Deputy Director of Global Health Division
N.A.	Official
Ministry of Social Development and Human Security	
Pathompong Pongburanakit	Plan and Policy Analyst, Professional Level
Office of the National Economic and Social Development Council	
Vudthidech Chamnikij	Plan and Policy Analyst, Senior Professional Level
Wischapol Techawiwattanakarn	Plan and Policy Analyst, Professional Level
Kittisak Lertpermpol	Plan and Policy Analyst
Atiwit Jirathitwong	Coordinator
Vijayapol Techa	N.A.
Office of the National Security Council	
Arisa Chomketkaew	Plan and Policy Analyst, Division of Internal Security Affairs
N.A.	Official
Viet Nam	
Ministry of Health	
Nguyen Thi Bich Thuy	Senior Medical Official
Ministry of Labour, Invalids and Social Affairs	
Minh Phan	Official, Department of International Cooperation
Thuyen Duong Nguyen	Vice Director, Department of Social Vices Prevention and Combat
Civil Society Organizations	
Foundation for Rural Youth, Thailand	
Mongkol Suwansirisil	N.A.
Humana People to People Laos (HPPL), Lao PDR	
Shane Marshall	Program Development Manager
ILO	
Nilim Baruah	Regional Migration Specialist for Asia and the Pacific
Rebecca Napier-Moore	Technical Officer, TRIANGLE
IOM	
Regional Office for Asia and Pacific	
Dr. Nenette Maria Motus	Regional Director for Asia and the Pacific
Geertrui Lanneau	Senior Regional Labour Mobility and Social Inclusion Specialist
Patrick Duigan	Regional Migration Health Advisor
Peppi Kiviniemi-Siddiq	Senior Regional Migrant Protection and Assistance Specialist
Annie Yunxian Jiang	Regional Labour Mobility and Social Inclusion Officer
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Montira Inkochasan	Regional Migration Health Programme Officer
Aasavri Rai	Regional Protection Officer
Medha Deshpande	Regional Policy Support Officer



Nudchanard Kamme	Regional Labour Mobility and Social Inclusion Intern
Imane Hmaimou	Regional Migrant Protection and Assistance Intern
Tsz Ting Lai	Regional Labour Mobility and Social Inclusion Intern
Anshu Thapa	Regional Policy and Liaison Intern
Cambodia	
Kristin Parco	Chief of Mission
Marta Walkowiak	Programme Development and Communications Officer
Kao Sokunpharady	National Project Officer
Langda Srorn	Senior Project Assistant
Myanmar	
Euan McDougall	Programme Manager
Lao People's Democratic Republic	
Sia Kondeh	Head of Unit
Sooksaphorn Lian	National Project Officer
Thanakone Ousavan	Project Officer
Moukda Sonphet	Intern
Jiko Sompong	National Project Assistant
Thailand	
Leena Bhandari	Chief Migration Health Officer
Maximilian Pottler	Head of Labour Mobility & Social Inclusion
Yvain Bon	Project Officer
Pattarada Rittang	Senior Project Assistant
Sarah Feutl	PROMISE Intern
Pukchanok Pattanatabud	National Project Officer
Benjamas Penboon	National Project Officer
Viet Nam	
Jun Nguyen	Communications Coordinator
Doyen Yun	Head of Projects
Dieu Anh Ngo	Project Assistant
Aiko Kaji	Migration Health Project Development & Implementation Officer
Manh Hung Bui	Migration Health National Project Officer
ADB	
Alfredo Perdiguero	Regional Cooperation and Operations Coordination Division (SERC), Southeast Asia Department (SERD)
Pinsuda Alexander	Economist (Regional Cooperation), SERC, SERD
Rikard Elfving	Senior Social Sector Specialist, Southeast Asia Human and Social Development Division (SEHS), SERD
Olga Skotareva	Senior Safeguards Specialist, Private Sector Transaction Support Division
Maria Josephine Duque-Comia	Senior Programs Officer
Cira Rudas	Senior Operations Assistant, SERC, SERD
Randy Dacanay	Consultant, SEHS, SERD
Rowena Sancio	Consultant, SERD



Mekong Dialogue and Labour Mobility

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