


# MIGRANT HEALTH CARE FOR VIETNAMESE WORKERS

Session 4

# CURRENT MIGRATION TO VIETNAM

- As of May 2018 : more than 80.000 experts from more than 100 countries (particular China > 25000, Korea 15.000, Japan 8.000...)
  - Foreign experts concentrated in HCM City (20.300), Binh Duong (12.000), Ha Tinh (7.000), Ha Noi (6.500)...
  - High level Managers, Experts and Technical staff working in Industrial areas.
  - Health care provided by employers under contracts, cover by Health Insurance policies.
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# CURRENT VIETNAMESE WORKERS OVERSEA

- 2017 134.000 workers, as of June 2018: 61.000 workers sent via recruitment agencies;
  - Major destinations are:
    - Taiwan (China) 213.000
    - Japan 126.000
    - Korea 38.000
    - Saudi Arabia 9.000
  - Most are Factories and construction workers, sailors, fishing industry and domestic workers;
  - Depend on contracts signed with employers with recruitment agency as actor and mediators. Most are self funded. General strategy would be to support the return of workers
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# EXISTING MIGRANT HEALTH COVERAGE PROGRAMS

- Law on Health Insurance 2008 was amended and supplemented in 2014
  - Apply to Foreign workers
  - Have no Provisions on Vietnamese workers oversea.
- Law on Social Insurance 2014 58/2014/QH13 cover Social insurance, Health Insurance, Unemployment Insurance and Work accidents
- For Foreign experts
  - From Jan-2018, the law also cover foreign workers working in Vietnam allow them to join the compulsory Social Insurance scheme.
  - This meant employers are now required by law to pay social insurance for their employees or face potential criminal charges
  - A Decree to provide clarification and guideline for implementation is being drafted.
- For Vietnamese workers oversea
  - Decree number 115/2015/ND-CP is in place in which all Vietnamese workers working oversea must join the compulsory Social Insurance scheme;
  - Decision Number 595/QD-BHXH is in place on the rate of contribution and responsibilities of each party.

# EXISTING MIGRANT HEALTH COVERAGE PROGRAMS

- Law on Social Insurance 2014 58/2014/QH13 cover Social insurance, Health Insurance, Unemployment Insurance and Work accidents
- For Foreign experts
  - From Jan-2018, the law also cover foreign workers working in Vietnam for more than 1 month also have to join the compulsory Social Insurance scheme.
  - This meant employers are now required by law to pay social insurance for their employees or face potential criminal charges
  - A Decree to provide clarification and guideline for implementation is being drafted.
- For Vietnamese workers oversea
  - Decree number 115/2015/ND-CP is in place in which all Vietnamese workers working oversea must join the compulsory Social Insurance scheme;

# EXISTING MIGRANT HEALTH COVERAGE PROGRAMS

Contributing responsibility	Social Insurance Fund	Work related accident, ailments	Health Insurance	Unemployment Insurance	Sum
Employer	17%	0,5%		3%	1%21,5%
Employee		8%	1,5%		1%10,5%

Current health insurance policies require the participant of Health Services providers which limit the deployment to state funded facilities. Private facilities are encouraged but not required to join.

Health financing are generally self-funded with employers previously pay our the would be contribution to social insurance directly to employees to use as needed.

# LIST KEY DOCUMENTS AND POLICIES/STRATEGIES RELATED TO MIGRANT HEALTH


- Law on Social Insurance 2014 58/2014/QH13 cover Social insurance, Health Insurance, Unemployment Insurance and Work accidents;
- Law on Health Insurance number 28/2008/QH12
- Amendment and supplements of Law on Health Insurance number 46/2014/QH13
- Decree number 105/2014/ND-CP detailed the deployment of Law on Health Insurance
- Decree number 115/2015/ND-CP detailed the deployment of Law on compulsory Social Insurance,
- Decision Number 959/QĐ-BHXH dated 01/12/2015 on governance of the collection of social insurance, health insurance, unemployment insurance and the management of Social insurance handbook and health insurance cards;
- Decision Number 595/QĐ-BHXH dated 14/04/2017 on procedure to collect social insurance and management of Social insurance handbook and health insurance cards;
- Joint Circular number 41/2014/TTLT-BYT-BTC between the ministry of Health and Ministry of Finance on deployment of Health Insurance
- Circular number 14/2016/TT-BYT of the ministry of Health detailing some clause in Law on Health Insurance;
- Circular number 15/2018/TT-BYT of the ministry of Health on agreement on the pricing of diagnose and treatment via health insurance among hospitals belong to the same group;
- Decision Number 4520/QĐ-BYT on Correction of Circular number 14/2016/TT-BYT
- Decision number 144/QĐ-TTG on Founding, Management and Utilising off Oversea Employment support Fund

# EXISTING HEALTH FINANCING SYSTEMS AND RESPONSIBLE AGENCIES (REVENUE GENERATION, POOLING AND PURCHASING) FOR MIGRANT HEALTH

- Vietnam Social Securities (VSS) is responsible for insurance policies under the management of Ministry of Labours, Invalids and Social affairs (Social Insurance), Ministry of Health (Health Insurance deployment) and Ministry of Finance (Funds and health insurance policies).
- Management of registrations and contracts are however handled by MOLISA
  - Department of Oversea Labours (DOLAB) manage policies on Vietnamese workers oversea and recruitment agencies which sent labours to work oversea.
  - Department of Employments (DOE) manage work permits and registration for foreign workers in Vietnam.
  - Oversea Employment support Fund contributed by migrant workers and recruitment agencies provide support for workers oversea incase the agency and employer can not or will not provide support.



# PLANS TO IMPROVE MIGRANT HEALTH ACCESS AND FINANCING

- Amendment of several laws are underway in particular
    - The Labour Code
    - Law on Vietnamese workers oversea under contracts
  - A number of new Decree are under consideration
  - Oversea Employment support fund is being restructured so it can contribute more to the workers's well being.
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# WHICH AGENCIES SHOULD TAKE THE LEAD IN IMPROVEMENT OF MIGRANT HEALTH INSURANCE (LABOR/MIGRATION, HEALTH OR SOCIAL PROTECTION)?

- As of right now the direct influencer of Foreign worker's health will be under the jurisdiction of MoH which Direct manage healthcare provider facilities.
- Vietnamese worker oversea's health shall be MoLISA management via insurance policies, management of sending agencies, oversea support through the Oversea employment support funds and agreement signed with receiving countries on mutual care for nationals working oversea.

# WHICH DEVELOPMENT PARTNERS CURRENTLY SUPPORT A) UHC B) MIGRANT HEALTH AND FINANCING

IOM have organized meeting with MOH on providing health care service

ILO provide funding for policy development and awareness raising  
campaign